

UMA M. JAYAKUMAR

University of California at Riverside
Graduate School of Education
email: dr.ujayakumar@gmail.com

EDUCATION

Ph.D.	Education (Higher Education and Organizational Change) University of California, Los Angeles	2007
M.A.	Education (Higher Education and Organizational Change) University of California, Los Angeles	2002
B.A.	Psychology, Minor in Applied Developmental Psychology Minor in Education, Business Specialization University of California, Los Angeles	2000

ACADEMIC POSITIONS

Associate Professor Higher Education Administration and Policy Graduate School of Education, University of California at Riverside	2016- Present
Associate Professor Assistant Professor Organization and Leadership Program, Department of Leadership Studies School of Education, University of San Francisco	2015- 2016 2010- 2015
Founding Director Higher Education and Student Affairs (HESA) Program School of Education, University of San Francisco	2011-2013, 2015- 2016
Faculty Associate Education and Well Being Program, Survey Research Center Institute for Social Research, University of Michigan	2009-2015
Postdoctoral Research Fellow/ Research Scientist National Center For Institutional Diversity University of Michigan	September 2008 to September 2010
Postdoctoral Research Fellow and Director of Research Project Choices: Access And Equity In Higher Education University of California, Los Angeles	March 2006 to August 2008
Research Analyst Higher Education Research Institute (HERI) University of California, Los Angeles	January 2002 to September 2006
Research Analyst Ralph J. Bunche Center For African American Studies University of California, Los Angeles	September 2004 to October 2005
Academic Coordinator Athletic Department	September 2001 to June 2002

University of California, Los Angeles

GRANTS

Ford Foundation/ National Research Council of the National Academies Fellowship (2013-2015): 40,000
Spencer Foundation / National Academy of Education / Postdoctoral Fellowship (2013-2014): \$55,000
Lumina Foundation for Education, IHEP Young Academic Fellow (2011-2013): \$15,000
National Center for Institutional Diversity Post-doctoral Fellowship, University of Michigan (2008): \$50,000
CAPAA Project/ Ford Foundation research grant (2005): \$5,000
Graduate Division Scholarship, University of California Los Angeles (2001-2004): \$40,000

HONORS and AWARDS

Dr. Carlos J. Vallejo Memorial Exemplary Scholarship Award, Multicultural/ Multiethnic Education SIG, American Educational Research Association (2015)
Bobby Wright Dissertation of the Year Award, Association of the Study of Higher Education (2007)
Project Advance Fellowship, University of California Los Angeles merit award (2006): \$25,000
Allan Murray Carter Postdoctoral Fellowship, University of California Los Angeles merit award (2007): \$40,000

JOURNAL ARTICLES

- Adamian, A. S. & **Jayakumar, U. M.** (in press). Mutual engagement in spaces of distress: Moving from dialogue toward action across multiple contexts. *Journal of Critical Thought and Praxis*.
- Jayakumar, U. M.** & Comeaux, E. (2016). The Cultural Cover-up of College Athletics: How organizational culture perpetuates an unrealistic and idealized balancing act. *The Journal of Higher Education*. 87 (4), 488 – 515.
- Jayakumar, U. M.** (2015). The Shaping of Colorblind Racial Ideology: Examining the role of diversity and same-race interactions on campus. *Harvard Educational Review* 85 (4), 609 – 645.
- Jayakumar, U. M.** & Adamian, A. S. (2015). Toward a Critical Race Praxis for Educational Research: Lessons from affirmative action and social science advocacy. *Journal Committed to Social Change on Race and Ethnicity*, 1 (1), 21-58.
- Garces, L. M., & **Jayakumar, U. M.** (2014). Dynamic Diversity: Toward a contextual understanding of critical mass. *Educational Researcher*. 43 (3), 115 – 124.
- Jayakumar, U. M.** & Rican, V., Allen, W. R. (2013). Pathways to college for Young Black Scholars: A community cultural wealth perspective. *Harvard Educational Review*. 83 (4), 551 – 579.
- Museus, S.D., **Jayakumar, U.M.**, & Robinson, T. (2012). Modeling racial differences in the effects of racial representation on two-year college student success. *College Student Retention*, 13 (4), 549–572.
- Griffin, K. A., **Jayakumar, U. M.**, Jones, M. M., & Allen, W. A. (2010). Ebony in the ivory tower: Trends in the socioeconomic status, achievement, and self-concept of Black male freshmen between 1971 and 2004. *Equity and Excellence in Education*, 43 (2), 232 – 248.
- Vogelgesang, L. J., Denson, N., & **Jayakumar, U. M.** (2010). Does institutional support for engaged scholarship matter? *The Review of Higher Education*, 33 (4), 437 – 472.
- Jayakumar, U. M.** (2009). The invisible rainbow in diversity: Factors influencing sexual prejudice among college students. *Journal of Homosexuality*, 56 (6), 675-700.
- Jayakumar, U. M.**, Howard, T. C., Allen, W. R. & Han, J. C. (2009). Racial privilege in the professoriate: An exploration of campus climate, retention, and satisfaction. *Journal of Higher Education*, 80 (5), 538-563.
- Jayakumar, U. M.** (2008). Can higher education meet the needs of an increasingly diverse and global society? Campus diversity and cross-cultural workforce competencies. *Harvard Educational Review*, 78 (4), 615–651.

Comeaux, E., & **Jayakumar, U. M.** (2006). Education in the United States: Is it a Black problem? *The Urban Review*, 39 (1), 93-104.

EDITED VOLUMES

Jayakumar, U. M. & Garces, L. M. (with Fernandez, F.) (Eds.). (2015). *Affirmative Action and Racial Equity: Considering the Fisher case to forge the path ahead*. New York: Routledge.

Museus, S. D., & **Jayakumar, U. M.** (Eds.). (2012). *Creating Campus Cultures: Fostering success among racially diverse student populations*. New York: Routledge.

BOOK CHAPTERS

Jayakumar, U. M. & Adamian, A. S. (2016). Colorblind ideology and the Disconnected Power-Analysis frame: Considering diversification of HBCUs. In P. A. Pasque, M. P. Ting, N. Ortega, & J. C. Burkhardt (Eds.), *Transforming understandings of diversity in higher education: Demography, democracy and discourse* (pp. 21-39). Sterling, VA: Stylus.

Jayakumar, U. M. & Adamian, A. S. (with Chang, M. J.) (2015). Reflections on the diversity (rationale) literature: Examining the potential and need for critical diversity research praxis. In U. M. Jayakumar & L.M. Garces (with F. Fernandez) (Eds.). *Affirmative Action and Racial Equity: Considering the Fisher case to forge the path ahead* (pp. 186-209). New York: Routledge.

Jayakumar, U. M. & Garces, L. M. (2015). Working collectively toward racial equity in higher education policy. In U. M. Jayakumar & L.M. Garces (with F. Fernandez) (Eds.). *Affirmative Action and Racial Equity: Considering the Fisher case to forge the path ahead* (pp. 210-218). New York: Routledge.

Allen, W.R., & **Jayakumar, U. M.** (2012). Water, water everywhere but not a drop to drink: higher education access and success for black and latino students in California, USA. In W.R. Allen, R.T. Teranishi, & M. Bonous-Hammarth (Eds.), *As the world turns: implications of global shifts in higher education for theory, research and practice*. Bingley, UK: Emerald Books.

Jayakumar, U. M. (2012). The role of student agency, student empowerment, and social praxis in shaping supportive cultures at traditionally white institutions. In S. D. Museus & U. M. Jayakumar (Eds.). *Creating campus cultures: Fostering success among racially diverse student populations* (pp. 1-27). New York: Routledge.

Jayakumar, U. M., & Museus, S. D. (2012). Mapping the intersection of campus cultures and equitable outcomes among racially diverse student populations. In S. D. Museus & U. M. Jayakumar (Eds.). *Creating campus cultures: Fostering success among racially diverse student populations* (pp. 1-27). New York: Routledge.

Vue, R., Haslerig, S., **Jayakumar, U.M.**, & Allen, W.R. (2012). Creating college-going cultures for students of color in the U.S.: finding a balance between targeted and normative models of intervention. In C. Camp Yeakey (Ed.). *Living on the boundary: urban marginality in national and international contexts*. Bingley, UK: Emerald Books.

Brown, B. A., Brown, C. A., & **Jayakumar, U. M.** (2009). When culture's class: Transposing a college going culture in an urban school. In W. R. Allen, E. Kimura-Walsh, & K. A. Griffin (Eds.), *Towards a brighter tomorrow: College barriers, hopes and plans of Black, Latino/a, and Asian American students in California*. New York: Information Age Publishers.

Buenavista, T. L., **Jayakumar, U. M.**, Misa-Escalante, K. (2009). Contextualizing Asian American education through Critical Race Theory: An example of U.S. Pilipino college student experiences. In S. D. Museus & M. J. Chang (Eds.), *Conducting research on Asian Americans in higher education: New Directions for Institutional Research, No. 142*. San Francisco: Jossey-Bass.

Griffin, K. A., **Jayakumar, U. M.**, Jones, M. J., & Allen, W. R. (2009). Overcoming barriers: Characteristics of Black male freshmen between 1971 and 2004. In H. T. Freirson, W. Pearson, & J. H. Wyche (Eds.). *Black American males in higher education: Issues of participation and parity*. United Kingdom: Emerald Group Publishing Limited.

Allen, W. R., **Jayakumar, U. M.**, & Franke, R. (2007). *Water, water everywhere and not a drop to drink: Higher education access and success for America's growing population of under-represented students of color*. 2007 Proceedings of American Statistical Association, [CD-ROM].

REPORTS & POLICY BRIEFS

Jayakumar, U. M. (2015). *Why are all the black students still sitting together in the proverbial college cafeteria? A look at research informing the figurative question being taken by the Supreme Court in Fisher*. Los Angeles: Higher Education Research Institute.

Jayakumar, U. M. (2015). *Colorblind ideological shifts and affirmative action: At the intersection of race and policy*. Report prepared for the Ford Foundation.

Jayakumar, U. M. (2014). *Leveraging diversity: Is critical mass of same-race peers necessary for fostering educational benefits?* Report prepared for the Spencer Foundation.

Allen, W. R., **Jayakumar, U. M.**, & Franke, R. (2009). *Till victory is won: The African American struggle for higher education in California*. University of California, Los Angeles: CHOICES.

Allen, W. R., **Jayakumar, U. M.**, Vue, R., Haslerig, S., Newman, C. B. (2009). *Successful college transitions: College culture and cultural integrity in the A Better Chance and Young Black Scholars Programs*. Report prepared for Lumina Foundation for Education.

Hurtado, S., **Jayakumar, U. M.** (2009). *Civic commitment and responsibility: Comparing gates millennium scholars and non-recipient peers*. Report prepared for The Gates Millennium Scholars Foundation.

Jayakumar, U. M., & Allen, W. R. (2007). *Cultural integrity and successful college transitions: Countering the miseducation of young Black scholars*. Report to the College Access Project for African Americans and the Ford Foundation.

Astin, A. W., Vogelgesang, L. J., Misa, K. M., Anderson, J., Denson, N., **Jayakumar, U. M.**, Saenz, V., & Yamamura, E. (2006). *Understanding the effects of service-learning: A study of students and faculty*. Report to the Atlantic Philanthropic Foundation.

Allen, W. R., **Jayakumar, U. M.**, Griffin, K. A., Korn, W. S., & Hurtado, S. (2005). *Black undergraduates from Bakke to Grutter: Freshmen status, trends, and prospects, 1971–2004*. University of California, Los Angeles: Higher Education Research Institute.

Comeaux, E., & **Jayakumar, U. M.** (2005). (E)Racing race, erasing access. *Bunche Research Report*, 3(1), 1-8.

Anderson, J. L., & **Jayakumar, U. M.** (2003). *An intergenerational research symposium on higher education for the public good: Areas of research and mechanisms for collaboration*, University of California, Los Angeles: Higher Education Research Institute.

PUBLIC SCHOLARSHIP: BLOG POSTS AND AMICUS BRIEFS

Garces, L. M., & **Jayakumar, U. M.** (April 20, 2016). Dynamic Diversity: How campus leaders can respond to student protests. *Higher Education Today: A blog of the American Council on Education*

Jayakumar, U. M. (November 13, 2015). "We're just not that into you": The message universities are sending through their responses to racist campus events. *Voices in Education: The Blog of the Harvard Publishing Group*.

2015. Brief of American Social Research Researchers as Amici Curiae In Support of Respondents, Abigail Noel Fisher v. University of Texas at Austin (No. 14-981) (Collaborating author).

2012. Brief of American Social Research Researchers as Amici Curiae In Support of Respondents, Abigail Noel Fisher v. University of Texas at Austin (No. 11-345). (Collaborating author).

ARTICLES UNDER REVIEW OR UNDER CONTRACT

Jayakumar, U. M. & Adamian, A. S. (revise and resubmit). Why are all the white kids sitting together in the HBCU cafeteria?: Survival strategies utilized for maintaining the comforts of colorblind ideology in the face of challenges to white fragility. *Sociological Perspectives* (Special Issue on new frontiers in research on colorblind ideology).

Jayakumar, U. M., Garces, L. M., & Park, J. J. (invited & under contract for fall 2018). Beyond Fisher: Envisioning the next generation of diversity research. *Higher Education: Handbook of Theory and Practice*

ARTICLES IN PROGRESS

Jayakumar, U. M. (in progress). The benefits of critical mass: Exploring the link between same-race representation and cross-racial engagement.

Jayakumar, U. M., & Page, S. E. (in progress). A note on social capital and evidence of “exceptionalism”

Lopez, F. & **Jayakumar, U. M.** (in progress). The colorblinding of desegregation policy: An examination of how current “race-neutral” laws and discourses work to undermined Latino educational advancement in Tuscan.

INVITED POLICY PRESENTATIONS AND PANELS

2016. ASHE Presidential Session: *Responding to Student Activism on College Campuses: Considering the Role of Research in Creating Inclusive Climates*. Invited panelist scheduled for the November 2016 annual meeting of the Association for the Study of Higher Education, Columbus, OH.

2016. Keynote lecture: *Diversity research advocacy in a colorblind policy context: Moving into the contradiction*. Stanford “SWAYWO” (So What Are You Working On) Conference. Palo Alto, CA.

2016. AERA Presidential Session: *Influencing equality before the law: Enhancing the use of social science for the public good*. Panelist at the American Educational Research Association, Washington, D.C.

2016. Keynote lecture: *My experiences with research advocacy in Fisher: Engaging the tensions toward counter-narratives across multiple audiences*. The Dr. Carlos J. Vallejo Memorial Lecture for the Multicultural/ Multiethnic Education Special Interest Group, American Educational Research Association, Washington, D. C.

2016. Invited speaker: *Celebrating the Impactful Research of Beverly Daniel Tatum President Emerita Spellman College*. Introducing and commenting after the Allan Murray Carter Distinguished Lecture, University of California at Los Angeles, CA.

2015. Presidential Session: *Collective Action to Reclaim Public Narratives for Justice: Ameliorating an impoverished cultural discourse on affirmative action in higher education*. Presenter at the American Educational Research Association, Chicago, IL.

2014. Martin Luther King Day Panel of the School of Education, University of Michigan, Ann Arbor, MI.

2014. *Professional Career Path, Challenges, and Lessons*. Panelist for Changing Gears research seminar, an initiative of the Undergraduate Research Opportunity Program (UROP) for community college transfer students, University of Michigan, Ann Arbor, MI.

2013. *Defending Affirmative Action at UT Austin: Diversity literature related to the narrow tailoring argument*. Presentation on Post-Fisher realities and implications for higher education: What do we know and Where do we go from here? University of Alaska at Anchorage, Anchorage, AK.
2013. *Defending Affirmative Action at UT Austin: Diversity literature related to the narrow tailoring argument*. Workshop for Faculty, University Leadership, and Administrators in the Schools of Health, Education, and Medicine on Affirmative Action, *Fisher*, and Next Steps in Promoting Access and Success for Students of Color. University of Alaska at Anchorage, Anchorage, AK.
2012. *Defending Affirmative Action at UT Austin: Diversity literature related to the narrow tailoring argument*. Panel on The Supreme Court and Affirmative Action in the 21st Century: Michigan, Texas, and Beyond, University of Michigan, Ann Arbor, MI.
2012. *Defending Affirmative Action: How does research inform the upcoming Supreme Court case and where do we go from here?* Presentation at California State University Long Beach, College of Education, Brown Lunch Series, Long Beach, CA.
2009. *Diversity issues in higher education: Recent research findings and global implications*. Distinguished Lecture Series and Campus-Wide MLK, Ann Arbor, MI.

CONFERENCE PRESENTATIONS

- Jayakumar, U. M.** (2016). Critical Lessons From a Post-Affirmative Action Context: Race, Diversity, and Equity in California and Michigan. Paper presentation in an interactive symposium scheduled to take place at the November 2016 annual meeting of the Association for the Study of Higher Education, Columbus, OH.
- Jayakumar, U. M.**, Adamian, A. S., & Fregoso, J. (2016). *The Role of Public Scholarship: Our stories of reclaiming scholarship as advocacy*. Paper Presentation at the annual meeting of the American Educational Research Association, Washington D.C., Invited by Division C – Learning & Instruction.
- Jayakumar, U. M.** (2015). *In Search of the Educational Benefits of Diversity: Connecting the Scholarship in Higher Education to K–12 Schools and Classrooms*. Symposium presenter at the annual meeting of the American Educational Research Association, Chicago, IL.
- Jayakumar, U. M.** (2014). *Post-Racial and Colorblind Rhetoric amongst White adults: Exploring the influence of segregated and diverse environments before, during, and after college*. Paper presented at the annual meeting of the Association for the Study of Higher Education, Washington DC.
- Jayakumar, U. M.** (2014). *Understanding the Impact of Fisher on Affirmative Action in Higher Education*. Invited Vice Presidential Session. American Educational Research Association, Philadelphia, PA.
- Jayakumar, U. M.**, & Allen, W.R., & Lachtman, S. (2014). *Race, Ethnicity, Culture, and Global Higher Education: International Comparisons*. Paper presented at the annual meeting of American Educational Research Association, Philadelphia, PA.
- Jayakumar, U. M.** (2013). *What do we do now? A teach-in on affirmative action in the aftermath of Fisher v. University of Texas*. Presidential Session. Co-Presenter at Association for the Study of Higher Education (ASHE), St. Louis, MO.
- Hill, L., Bhatt, M., & **Jayakumar, U. M.** (2013). *School effects on college match: Implications for disadvantaged students*. Roundtable presentation at the annual meeting of Association for the Study of Higher Education (ASHE), St. Louis, MO.
- Jayakumar, U. M.** (2012). *Issues in postsecondary STEM education*. Session Chair at annual meeting of American of Educational Research Association, Vancouver, BC.

- Jayakumar, U. M., & Brown, C.A.** (2012). *Black College Student Retention: The Implications of Intersectionality and Multiple Identities on Perceptions of Racial Climate*. Paper presented at the annual meeting of American Educational Research Association, Vancouver, BC.
- Jayakumar, U. M., & Brown, C.A.** (2012). *Complicating our understanding of "the Black student experience" at PWIs: Intersecting implications of race, class, and precollege neighborhood diversity on college student experiences*. Paper presented at the annual meeting of the Association for the Study of Higher Education, Las Vegas, NV.
- Jayakumar, U. M. & Rican, V.** (2012). *Pathways to College for Young Black Scholars: A Community Cultural Wealth Perspective*. Paper presented at the annual meeting of the Association for the Study of Higher Education, Las Vegas, NV.
- Museus, S. D., & **Jayakumar, U. M.** (2012). *Overcoming Cultural Barriers to Serving Racially Diverse Students*. Session to be presented at the annual meeting of the National Association of Student Personnel Administrators, Phoenix, AZ.
- Jayakumar, U.M. , & Comeaux, E.** (2011). *A Perpetual (Un)Balancing Act: The Role of an Athletic Organization in Shaping Student-Athlete Identities*. Paper presented at the annual meeting of the American Educational Research Association, New Orleans, LA.
- Allen, W.R., Vue, R., Haslerig, S., & **Jayakumar, U.M.** (2011). *Creating College-Going Cultures for Students of Color: Balancing cultural integrity and indiscriminate school norms*. Roundtable session at annual meeting of the American Educational Research Association, New Orleans, LA.
- Jayakumar, U.M.** (2010). *Ready set go: On the path to college*. Session Chair, annual meeting of the Association for The Study of Higher Education, Indianapolis, IN.
- Jayakumar, U.M., Vue, R., & Allen , W.** (2010) *Cultural integrity and successful college transitions: A community-based solutions*. Session presented at annual meeting of the Association for the Study of Higher Education, Indianapolis, IN.
- Jayakumar, U. M.** (2009). *The shaping of racial ideology: What role can/do higher education institutions play?* Paper presented at the annual meeting of the Association for the Study of Higher Education, Vancouver, Canada.
- Jayakumar, U.M.** (2009). *Interrogating, race, equity, and access to higher education: A categorical examination*. Session Chair, annual meeting of the American Education Research Association, San Diego, CA.
- Museus S., D., Robinson, T. E., & **Jayakumar, U. M.** (2008). *The effects of racial representation on persistence among two-year college students: A structural model*. Paper presented at the annual meeting of the Association for the Study of Higher Education, Jacksonville, FL.
- Jayakumar, U.M., Allen, W. R., & Vue, R.** (2008). *Cultural integrity and successful college transitions: Countering the miseducation of Young Black Scholars*. Paper presented at annual meeting of the American Educational Research Association, New York City, NY.
- Allen, W. R., & **Jayakumar, U. M.** (2007). *Higher education access and success for America's growing population of under-represented students of color*. Paper presented at the Joint Statistical Meeting, Salt Lake City, UT.
- Allen, W. R., **Jayakumar, U. M.**, Knox, M., Franke, R., & Rodriguez, J. (2007). *Water, water everywhere and not a drop to drink: Higher education access and success for America's growing population of under-represented students of color*. Paper presented at the annual meeting of the American Sociological Association conference, New York, NY.
- Jayakumar, U. M.** (2007). *Can higher education meet the needs of an increasingly diverse society and global marketplace?: Campus diversity and cross-cultural workforce competencies*. Paper presented in a special session for the Bobby Wright Dissertation of Year recipient at the annual meeting of the Association for the Study of Higher Education, Louisville, KY.

- Jayakumar, U. M.** (2007). *Diversity capital: Conceptualizing the role of higher education in positioning individuals for success (or failure) in an increasingly global society*. Paper presented at the annual meeting of the Association for the Study of Higher Education, Louisville, KY.
- Allen, W. R., **Jayakumar, U. M.**, Griffin, K. A., & Korn, W. S. (2006). *Still we rise?: African American higher education patterns and trends, 1971-2004*. Paper presented at The Politics of Inclusion: Higher Education at a Crossroads Conference, North Carolina.
- Jayakumar, U. M.** (2006). *Who pay's the price? The effects of precollege neighborhood segregation on Whites' post-college outcomes*. Paper presented at the annual meeting of the Association for the Study of Higher Education, Anaheim, CA.
- Jayakumar, U. M.**, Allen, W. R., Chang, J. C., & Howard, T. C. (2006). *An exploration of racial climate, faculty retention, and the role of race*. Paper presented at the annual meeting of the American Educational Research Association, San Francisco, CA.
- Jayakumar, U. M.**, & Comeaux, E. (2006). *The miseducation of student-athletes: A case study of an athletic organization*. Paper presented at annual meeting of the American Educational Research Association, San Francisco, CA.
- Daye, C. , Panter, A., Wightman, L., Deo, M., Elizondo, E., & **Jayakumar, U. M.** (2005). *Understanding links between race and educational diversity in law students*. Paper presented at the Achieving Diversity in Tertiary and Higher Education Conference, St Petersburg, Russia.
- Elizondo, E., Allen, W., DuCros, F., & **Jayakumar, U. M.** (2005). *The negotiation process of school resources among Latino, African American, and White high school students*. Paper presented at the annual meeting of the American Educational Research Association, Montreal, Canada.
- Jayakumar, U. M.**, Howard, T. C., Allen, W. R., & Chang, J. C. (2005). *Achieving diversity within the professoriate: An exploration of the factors associated with retention*. Paper presented at the annual meeting of the American Educational Research Association, Montreal, Canada.
- Misa, K. & **Jayakumar, U. M.** (2005). *The lasting impact of the college experience on a service identity*. Paper presented at annual meeting of the American Council on Education conference, Phoenix, AZ.
- Jayakumar, U. M.** (2004). *Institutional characteristics associated with campus racial climate: Exploring avenues for changing the quality of life for faculty of color in the academy*. Paper presented at the annual meeting of the Association for the Study of Higher Education, Kansas City, MO.
- Jayakumar, U. M.** (2004). *Understanding catalysts for college climate changes*. Paper presented at the annual meeting of the American Educational Research Association, San Diego, CA.
- Jayakumar, U. M.** & Misa, K. (2004). *Service and identity: Understanding how students make meaning of their service experiences*. Roundtable Presentation presented at the annual meeting of the American Educational Research Association, San Diego, CA.
- Jayakumar, U. M.** & Misa, K. (2004). *The emergence of a service identity: What we can learn from students' involvement in community*. Roundtable at the annual meeting of the American Educational Research Association, San Diego, CA.
- Jayakumar, U. M.** & Osequera, L. (2004). *Student agency for social change: The impact of community service on student development into socially responsible citizens*. Paper presented at the annual meeting of the Association for the Study of Higher Education, Kansas City, MO.
- Misa, K. & **Jayakumar, U. M.** (2004). *The role of colleges and universities in nurturing a service inclination and pluralistic orientation*. Paper presented at the annual meeting of the Association for the Study of Higher Education, Kansas City, MO.

Jayakumar, U. M. (2003). *Re-working marginality: An exploration of why students of color group together on college campuses*, Workshop given using Video documentation of student experiences at the Midwest Asian American Student Association annual meeting, Bloomington, IN.

Jayakumar, U. M. (2003). *The invisible rainbow in diversity: Factors effecting heterosexist attitudes among college students*. Paper presented at the annual meeting of the American Council on Education, Atlanta, GA.

Jayakumar, U. M., Misa, K., & Anderson, J. L. (2003). *Understanding how students make meaning out of civic engagement: What we can learn from diverse student populations*. Roundtable Discussion at the International Conference on Service-Learning Research, Salt Lake City, UT.

TEACHING

Assistant - Associate Professor 2010 to present
 Organizational Leadership Department, School of Education
 University of San Francisco, San Francisco CA

Courses:

662/762	Campus Environments and Cultures
655	Master's Field Project Seminar
656/756	Student Development in College
667	Capstone Seminar
698/798	Race, Diversity and Higher Education
744	Academic and Student Affairs in Higher Education

Teaching Assistant, UCLA	The Social Psychology of Higher Education	September 2000 – February 2001
	Race, Class, Gender, and Schooling Inequalities	September 2004 – December 2004
	Laboratory for Naturalistic Observation	January 2004 – March 2004
Guest Lecturer, UCLA	“White Privilege: A deconstruction of media reports of school shootings”	November 2004
	“Faculty of Color as Transformative Resisters: A response to hostile campus climates”	June 2004
	“Changing the Organizational Culture: The role of faculty of color in transforming the academy”	March, 2005
Co-Instructor, UCLA	Sociology of Higher Education	January 2005 – March 2005
	Research Practicum in Education	September 2006 – June 2007
	Organizational Theory and Higher Education	January 2008 – March 2008
Invited Guest Speaker UCLA	“The Systematic Reproduction of Race/Ethnic Educational Disparities in California”	July 2007

SERVICE TO THE PROFESSIONAL COMMUNITY

Civil Rights at 50 Steering Committee Member, The Equal Justice Society, 2013.

Journal Reviewer, Journal of Higher Education, 2013.

Program Co-Chair, Section 1, Division J, American Educational Research Association Annual Meeting, 2013

Member, Editorial Board, Research in Higher Education, 2010- Present

Journal Reviewer, Journal of Higher Education, 2009.

Journal Reviewer, Journal of Homosexuality, 2009.

Proposal Reviewer, National Center for Institutional, 2008.

Journal Reviewer, Journal of College Retention, 2006.

Proposal Reviewer, Association for the Study of Higher Education, 2006 -2013

Consultant, Faculty Mentor Program, UCLA, 2006.

Graduate Student Representative, Higher Education and Organizational Change Division, Graduate School of Education & Information Studies, UCLA, 2003 – 2004.

Faculty Search Committee Member, Higher Education and Organizational Change Division, Graduate School of Education & Information Studies, UCLA, 2003.

Tutor, College of Letters & Sciences, provided tutoring for students with limited time and energy due to work obligations to the University, UCLA, 2000 – 2001.

Mentor, Career Based Outreach Program, provided mentorship and led weekly discussion designed to provide college counseling to students at a low-income, underserved high school in the Los Angeles area, UCLA, 1999 – 2000

Collaborating Author, (2012). Brief of American Social Research Researchers as Amici Curiae In Support of Respondents, Abigail Noel Fisher v. University of Texas at Austin, et al. 09-50822 (11-345).

Collaborating Author, (2015) Brief of American Social Research Researchers as Amici Curiae In Support of Respondents, Abigail Noel Fisher v. University of Texas at Austin

SERVICE TO UNIVERSITY COMMUNITY

University of San Francisco

Member, University Board of Trustees Committee on Student Life, 2011-2013

Member, Upward Bound University –Wide Integration Committee, 2011-2013

Co-Chair, Professional Development Committee, School of Education, 2012-2013

School of Education

Member, Upward Bound Advisory Board, 2011-Present

Member, Upward Bound Integration Committee Subcommittee on Assessment and Evaluation, 2011-Present

Member, Doctoral Policy Committee, School of Education, 2010-2011

Member, Professional Development Committee, School of Education, 2011-2013

Chair, Search Committee for Assistant Professor in Higher Education and Student Affairs, O&L, HESA position, School of Education, 2012-2013

Leadership Studies Department

Chair, Search Committee for Assistant Professor in Higher Education and Student Affairs, Department of Leadership Studies, School of Education, 2012- 2013

Chair, Search Committee for Assistant Professor in Organization and Leadership Program, Department of Leadership Studies, School of Education, 2012- 2013

Founder and Director, Higher Education and Student Affairs Master's Program (2011- 2013, 2015 - 2016)
Faculty Associate (2010 - Present)