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Education

- 2008 **University of Washington, Seattle, WA**
PhD in Social Welfare
- 2004 **California State University, Long Beach, CA**
Master of Social Work
- 2001 **California State University, Long Beach, CA**
Bachelors in Arts, Psychology
- 1999 **Pasadena City College, Pasadena, CA**
Associate in Arts

Academic Appointments

- 2016 – present **Associate Professor**
University of California Riverside, School of Public Policy
- 2017 – present **Graduate Advisor for Admissions**
University of California Riverside, School of Public Policy
- 2014 – 2016 **Associate Professor**
Arizona State University, School of Social Work
- 2014 – 2016 **Undergraduate Program Coordinator**
Arizona State University, School of Social Work
- 2015 – 2016 **Director, Office of Latino Projects**
Arizona State University, School of Social Work
- 2008-2014 **Assistant Professor**
Arizona State University, School of Social Work
- 2007-2008 **Practicum Instructor**
University of Washington, School of Social Work
Supervised six MSW students completing their practicum requirements – group supervision and individual supervision. Recruited and developed multiple field placements with Latino serving agencies in Seattle.

Research and Creative Activities

Research Focus

Latino immigrant family health and well-being, service needs, and interactions with service delivery systems (service disparities, paths to services, power dynamics and advocacy);

Family health intervention research with Latinos; development, implementation, and assessment of culturally grounded interventions.

Research Center/Collaborative Membership

2009-2016 Research Affiliate, Southwest Interdisciplinary Research Center (SIRC), ASU
 2008-2016 Founding Member & Research Associate, Southwest Collaborative on Immigration, Inequality, and Poverty (SCIIP), ASU

Research Grants

- 2013-2017 Principal Investigator, *¿Tu de donde eres?: Latino immigrant families' efforts to resist discrimination.*
 Foundation for Child Development, Young Scholars Program
 *(See Ayón. 2016; Rubio-Hernández & Ayón, 2016; Philbin & Ayón, 2016; Ayón, 2017a&b; Ayón & Philbin, 2017; Ayón et al.)
- 2012-2017 Investigator, *Familias Preparing the New Generation Effectiveness Trial Study.* The National Institute on Minority Health and Health Disparities (NIMHD)/ National Institute of Health (NIH) P20MD002316-06; PI: Flavio F. Marsiglia
 *(See Ayón, Williams, Marsiglia, et al., 2015; Ayón, Baldwin, Umaña-Taylor, et al., 2016; Williams, Ayón, Marsiglia et al., 2017)
- 2010-2012 Principal Investigator, *Building strong Latino families and communities through culturally grounded community based preventive interventions.*
 The Lois and Samuel Silberman Fund Faculty Grant Program
 *(See Ayón & Bou Ghosn, 2013; Ayón & Quiroz, 2013; Ayón & Becerra, 2013; Ayón, 2014)

Articles in Refereed Journals

(Order of authorship represents relative contributions, *student co-authors)

Ayón, C., Messing, J.T., Gurrola, M., & Valencia-Garcia, D. (*in press*). The oppression of Latina mothers: Experiences of exploitation, violence, marginalization, cultural imperialism and powerlessness in their everyday lives. *Violence Against Women*.

Williams, L.R., **Ayón, C.**, Marsiglia, F.F., Ayers, S., & Kiehne, E. (*in press*). Acculturation profiles and associations with parenting among Latino immigrant parents. *Hispanic Journal of Behavioral Sciences*.

Ayón, C. (2017a). *Vivimos en jaula de oro*: The impact of state level legislation on immigrant Latino families. *Journal of Immigration and Refugee Studies*.
<http://dx.doi.org/10.1080/15562948.2017.1306151>

Ayón, C. & *Philbin, S.P. (2017) "Tú no eres de aquí." Latino Children's experiences of institutional and interpersonal discrimination, and microaggressions. *Social Work Research*, 41(1), 19-30.

Valencia-Garcia, D., Bi, X., & **Ayón, C.** (2017). Sensitivity and specificity in three commonly used depression measures: Results from a Latina sample. *Journal of Immigrant and Minority Health*, 19, 562-571. doi:10.1007/s10903-016-0512-1

Ayón C. (2017b). Perceived Immigration Policy Effects Scale: Development and validation of a scale on the impact of state-level immigration policies on Latino immigrant families. *Hispanic Journal of Behavioral Sciences*, 39(1), 19-33.

Ayón, C. (2016). Talking to children about race, inequality, and discrimination: Raising families in an anti-immigrant political environment. *Journal of the Society for Social Work Research*, 7(3), 449-477.

*Kiehne, E. & **Ayón, C.** (2016). Friends or foes: Anti-immigrant sentiment, political ideology, and immigrant friends. *Journal of Sociology & Social Welfare*, 43 (3), 135-154.

*Philbin, S.P. & **Ayón, C.** (2016). *Luchamos por nuestros hijos*: Latino immigrant parents strive to protect their children from the deleterious effects of anti-immigration policies. *Children and Youth Services Review*, 63, 123-135. doi:10.1016/j.chilyouth.2016.02.019

Gurrola, M., **Ayón, C.**, & Salas, L.M., (2016). Latino adolescents' education and hopes in an anti-immigrant environment: The perspectives of first and second generation youth and parents. *Journal of Family Issues*, 37(4), 494-519. doi: 10.1177/0192513x13510298

Ayón, C., *Baldwin, A., Umaña-Taylor, A.J., Marsiglia, F.F., & Harthun, M. (2016). *Agarra el momento*/seize the moment: Developing communication activities for a drug prevention intervention with and for Latino families in the US Southwest. *Qualitative Social Work*, 15(2), 281-299. doi : 10.1177/1473325014566487

*Rubio-Hernandez, S.P. & **Ayón, C.** (2016). *Pobrecitos los Niños*: The emotional impact of anti-immigration policies on Latino youth. *Children and Youths Services Review*, 60, 20-26. doi: 10.1016/j.chilyouth.2015.11.013

Ayón, C., Williams, L.R., Marsiglia, F.F., Ayers, S., & *Kiehne, E. (2015). A latent profile analysis of Latino parenting: The infusion of cultural values on family conflict. *Families in Society*, 96(3), 203-210. doi:10.1606/1044-3894.2015.96.25

*Bou Ghosn, M., & **Ayón, C.** (2015). Predictors of psychotropic medication use in a nationally representative sample of Latino and Asian American adults: Findings from the NLAAS. *Journal for the Society of Social Work Research*, 6(1), 21- 49. doi: 10.1086/680150

Becerra, D., Castillo, J., & **Ayón, C.**, & Blanchard, K.N. (2014). The moderating role of parenting practices on the influence of peer drug norms on alcohol and cigarette use among adolescents in Mexico. *Journal of Child and Adolescent Substance Abuse*, 23(5), 297-306. doi: 10.1080/1067828x.2013.869138

Ayón, C., Peña, V., & *Bou Ghosn, M. (2014). Promotoras' efforts to reduce alcohol use among Latino youth: Engaging Latino parents in prevention efforts. *Journal of Ethnic and Cultural Diversity in Social Work, 23*(2), 129-147. doi: 10.1080/15313204.2014.903137

Redistributed as a Policy Brief by SIRC:

https://sirc.asu.edu/sites/default/files/sirc_policy_brief_promotoras_engaging_latino_parents.pdf

Ayón, C. (2014). Service needs among Latino immigrant families: Implications for social work practice. *Social Work, 59*(1), 13-23. doi: 10.1093/sw/swt031

Ayón, C. & Carlson, B. (2014). A family affair: Latinas narratives of substance use and recovery. *Journal of Ethnic and Cultural Diversity in Social Work, 23*(1), 55-77. doi: 10.1080/15313204.2014.872008

Salas, LM., **Ayón, C.,** Gurrola, M. (2013). *Estamos traumatados*: The impact of anti-immigrant sentiment and policies on the mental health of Mexican immigrant families. *Journal of Community Psychology, 41*(8), 1005-1020. doi:10.1002/jcop.21589

Ayón, C. & Becerra, D. (2013). Latino immigrant families under siege: The impact of SB1070, discrimination, and economic crisis. *Advances in Social Work, Special Issue: Latinos/Latinas in the U.S., 14*(1), 206-228.

Ayón, C., & *Quiroz, A. (2013). Promoting Mexican immigrant families' well-being: Learning from parents what is needed to have a strong family. *Families in Society, 94*(3), 194-202. doi: 10.1606/1044-3894.4315

Ayón, C., & *Bou Ghosn, M. (2013). Latino immigrant families' social support networks: Strengths and limitations during a time of stringent immigration legislation and economic insecurity. *Journal of Community Psychology, 41*(3), 359-377. doi: 10.1002/jcop.21542

Ayón, C., Aisenberg, E., & *Cimino, A. (2013). Latino families in the nexus of child welfare, welfare reform, and immigration policies: Is kinship care a lost opportunity? *Social Work, 58*(1), 91-94. doi: 10.1093/sw/sws014

Becerra, D., Androff, D., **Ayón, C.,** & Castillo, J. (2012). Fear vs. Facts: The economic impact of undocumented immigrants in the U.S. *Journal of Sociology & Social Welfare, 39*(4), 111-135.

Ayón, C., Gurrola, M., Moya-Salas, L., Androff, D., & Krysik, J. (2012). Intended and unintended consequences of the employer sanction law on Latino families. *Qualitative Social Work, 11* (6), 587-603. doi: 10.1177/14733325011418871

*O'Neill, M., Risley-Curtiss, C., **Ayón, C.,** & Williams, L. (2012). Placement stability in the context of child development. *Children and Youth Services Review, 34*, 1251-1258. doi:10.1016/j.childyouth.2012.02.018

Ayón, C. (2011a). Latino Child Welfare: Parents' well-being at time of entry. *Families in Society, 92*(3), 295-300. doi: 10.1606/1044-3894.4127

Ayón, C., Krysik, J., Gerdes, K., Androff, D., Becerra, D., Gurrola, M., Moya-Salas, L., Segal, E.A. (2011). The mental health status of Latino children in the public child welfare system: A look at the role of generation and origin. *Child and Family Social Work, 16*, 369-379. doi: 10.1111/j.1365-2206.2010.00751.x

Ayón, C. (2011b). Latino families and the public child welfare system: Examining the role of social support networks. *Children and Youths Services Review*, 33, 2061-2066.
doi:10.1016/j.childyouth.2011.05.035

Androff, D., **Ayón, C.**, Becerra, D., Gurrola, M., Salas, L., Krysik, J., Gerdes, K., & Segal, E. (2011). US immigration policy and immigrant children's well-being: The impact of policy shifts. *Journal of Sociology & Social Welfare*, 38, 77-98.

Ayón, C., Aisenberg, E., & Erera, P. (2010). Learning how to dance with the public child welfare system: Mexican parent's efforts to exercise their voice. *Journal of Public Child Welfare*, 4(3), 263-286. doi: 10.1080/15548732.2010.496077

Republished in: Dettlaff, A. & Fong, R. (Eds.) (2012). *Child welfare practice with immigrant children and families*. New York: Taylor & Francis Books.

Ayón, C., & Aisenberg, E. (2010). Negotiating cultural values and expectations in the public child welfare system: A look at *familismo* and *personalismo*. *Child and Family Social Work*, 15, 335-344. doi: 10.1111/j.1365-2206.2010.00682

Ayón, C., Marsiglia, F., & Bermudez Parsai, M. (2010). Latino family mental health: Exploring the role of discrimination and *familismo*. *Journal of Community Psychology*, 38(6), 742-756. doi: 10.1002/jcop.20392

Becerra, D., Gurrola, M., **Ayón, C.**, Androff, D., Gerdes, K., Krysik, J., Moya-Salas, L., & Segal, E., (2010). Poverty and other factors affecting migration intentions among adolescents in Mexico. *Journal of Poverty*, 14, 1-16. doi: 10.1080/10875540903272801

Ayón, C. (2009). Shorter time-lines, yet higher hurdles: Mexican families access to child welfare mandated services. *Children and Youth Services Review*, 31, 609-616.
doi:10.1016/j.childyouth.2008.11.004

Ayón, C., & Lee, C.D. (2009). Building strong communities: An evaluation of a neighborhood leadership program in a diverse urban area. *Journal of Community Psychology*, 37(8), 975-986. doi: 10.1002/jcop.20343

Ayón, C. & Marcenko, M.O. (2008). Depression among Latino children in the child welfare system. *Children and Youth Services Review*, 30(12), 1366-1375.
doi:10.1016/j.childyouth.2008.04.005

Aisenberg, E., Garcia, A., **Ayón, C.**, Trickett, P., & Mennen, F. (2008). The co-occurrence of community violence and child maltreatment among racially diverse adolescents: Assessing Risk for mental health and behavioral problems. *Protecting Children*. Special Issue: *American Humane Association*, 22 (3-4), 20-31.

Aisenberg, E., **Ayón, C.**, & Orozco-Figueroa, A. (2008). The role of young adolescents' perception in understanding severity of impact of exposure to community violence. *Journal of Interpersonal Violence*, 23, 1555-1578.

Lee, C. D. & **Ayón, C.** (2007). Family preservation: The parents' perceptions. *Family Preservation Journal*, 10, 42-61.

Ayón, C. & Lee, C. D. (2005). A comparative analysis of child welfare Services through the eyes of African American, Latino, and Caucasian parents. *Research on Social Work Practice, 15*, 257-266. doi: 10.1177/1049731505274673

Lee, C. D. & **Ayón, C.** (2005). The power of groups for older adults: a comparison of Latino and European American senior mutual aid groups. *Social Work with Groups, 28*(2), 23- 39. doi:10.1300/joo9v28n02_03

Lee, C. D. & **Ayón, C.** (2004). Is the client-worker relationship associated with better outcomes in mandated child abuse cases? *Research on Social Work Practice, 14* (5), 351-357. Doi:10.1177/1049731504265833

Scholarly Book Chapters and Reports

Ayón, C. (2015). Economic, social and health effects of discrimination on Latino immigrant families. Migration Policy Institute: Washing DC. Available at: <http://www.migrationpolicy.org/research/economic-social-and-health-effects-discrimination-latino-immigrant-families>

Becerra, D., **Ayón, C.**, Gurrola, M., Androff, D.K., & Segal, E.A. (2014). Poverty among immigrants and refugees. In E.D. Giffords & K.R. Garber's *New Perspectives on Poverty: Policies, Programs, and Practice*. Lyceum Books, Inc: Chicago, IL.

Peer Reviewed Paper Presentations

Ayón, C. & Gurrola, M. (March 28, 2017). Talking with children about race, inequality, and discrimination: Advocating for families within a restrictive political environment. *Latino Social Work Organization, 2017 Conference*. Berkeley, CA.

Ayón, C. (January 2017). Talking with Latino children about discrimination, race and inequality: Raising children within anti-immigrant political environment. *Society for Social Work Research 2017 Annual Conference*. New Orleans, LA.

Ayón, C., Messing, J.T., & Gurrola, M, & Valencia-Garica, D. (October, 2016). The oppression of Latina mothers: Experiences of exploitation, violence, marginalization, cultural imperialism and powerlessness. *National Latino/a Psychological Association (NLPAA) 2016 Biennial Conference*, Miami, FL.

Williams, L.R., Ayón, C., Marsiglia, F.F., & Ayers, S. (April, 2016). A latent profile analysis of Latino parenting behaviors: The infusion of cultural values on adolescent risky behaviors. *SIRC 13th Annual Research Conference*, Phoenix AZ.

Williams, L. R., Ayón, C., Marsiglia, F. F., & Ayers, S. (April, 2016). A latent profile analysis of Latino parenting behaviors: The infusion of cultural values on adolescent risky behaviors. *Society for Research on Adolescence*, Baltimore, MD.

*Rubio-Hernandez, S.P. & **Ayón, C.** (January 2016). Luchamos Por Nuestros Hijos: Latino Immigrant Parents Strive to Protect Latino Youth from the Deleterious Effects of Anti-Immigration Policies. Presented in the symposium: Overcoming the Negative Effects of Immigration Legislation through Policy & Family Based Strategies. *Society for Social Work Research 2016 Annual Conference*. Washington, DC.

*Rubio-Hernandez, S.P. & **Ayón, C.** (January 2016). Pobrecitos Los Niños: The Emotional Impact of Anti-Immigration Policies on Latino Youth. Presented in the symposium: Overcoming the Negative Effects of Immigration Legislation through Policy & Family Based Strategies. *Society for Social Work Research 2016 Annual Conference*. Washington, DC.

*Kiehne, E. & **Ayón, C.** (January 2016). Friends or Foes: The Impact of Political Ideology and Immigrant Friends on Anti-Immigrant Sentiment. *Society for Social Work Research 2016 Annual Conference*. Washington, DC.

Ayón, C., Messing, J.T., & Gurrola, M. (January 2016). The Oppression of Latina Mothers: Experiences of Exploitation, Violence, Marginalization, Cultural Imperialism and Powerlessness in Their Everyday Lives. *Society for Social Work Research 2016 Annual Conference*. Washington, DC.

Gurrola, M., & **Ayón, C.** (January 2015). Immigration Policies and Discrimination within the Framework of Social Determinants of Health. Presented in symposium Discrimination and Stigma: Antecedents and Impacts of Diverse Populations in the U.S. *Society for Social Work Research 2015 Annual Conference*, New Orleans, LA

Gurrola, M., & **Ayón, C.** (October 2014). Hope in anti-immigrant environment: Perspectives of first/second generation youth and parents. *National Latino/a Psychological Association (NLPAA) 2014 Biennial Conference*, Albuquerque, NM.

Ayón, C. & Gurrola, M. (January 2014). Service needs among Latino immigrant families: Implications for social work practice. Presented in symposium Using Research to Promote Social Change Among Latino Communities. *Society for Social Work Research 2014 Annual Conference*. San Antonio, TX.

Androff, D.K., Becerra, D., Booth, J., & **Ayón, C.** (January 2014). Restrictive state immigration policies and immigrant population shifts: Using geospatial mapping techniques to inform policy and practice. *Society for Social Work Research 2014 Annual Conference*. San Antonio, TX.

Ayón, C. (November 2013). Promoting Mexican immigrant families' well-being: Learning from parents. *2013 Annual Program Meeting, Council on Social Work Education*, Dallas, TX.

Gurrola, M., & **Ayón, C.** (January 2013). Impact of immigration policy tightening on California Latino residents. *Society for Social Work Research 2013 Annual Conference*. San Diego, CA.

Moya Salas, L., **Ayón, C.**, & Gurrola, M. (January 2012). *Estamos Traumados*: The impact of anti-immigrant sentiment and policies on the mental health of Mexican immigrant families. *Society for Social Work Research 2012 Annual Conference*. Washington, DC.

Ayón, C. (October, 2011). Latino child welfare: Parents' well-being at the time of entry. *2011 Annual Program Meeting, Council on Social Work Education*. Atlanta, GA.

Krysiak, J., **Ayón, C.**, Mullins, J., & Cimino, A. (January 2011). Ethnic variations in service use among new mothers participating in home visitation. *Society for Social Work Research 2011 Annual Conference*. Tampa, FL.

Moya Salas, L., Gurrola, M., **Ayón, C.**, & Androff, D. (January 2011). Intended and unintended consequences of employer sanction laws on Latino families. *Society for Social Work Research 2011 Annual Conference*. Tampa, FL.

Ayón, C. (October, 2010). Latino families' access to child welfare mandated services. Presented at: *2010 Annual Program Meeting, Council on Social Work Education*. Portland, OR.

Aisenberg, E., **Ayón, C.**, & Garcia, A. (January, 2009). Assessing risk for mental health among maltreated racially diverse adolescents exposed to community violence. *13th Annual Conference of the Society for Social Work Research*. New Orleans, LA.

Aisenberg, E., **Ayón, C.**, & Garcia, A. (November, 2008). Co-occurrence of community violence and child maltreatment: Assessing risk for PTSD. Presented at *The 24th Annual meeting for the International Society for Traumatic Stress Studies*. Chicago, IL.

Aisenberg, E., Garcia, A., & **Ayón, C.** (October, 2008). Examining the well-being of maltreated racially diverse adolescents exposed to community violence. *54th Annual Council on Social Work Education Conference*. Philadelphia, PA.

Ayón, C. & Marcenko, M. O. (June, 2007). Depression among Latino children in the child welfare system. Presented at *Building on Family Strengths Conference*. Portland: OR.

Lee, C. D., **Ayón, C.**, Green, Y., & Lewis, G. (February, 2006). Utilizing evidenced based research for school social work(er) training, funding and practice. Presented at: *Council for Social Work Education Annual Program Meeting*. Chicago: Illinois.

Lee, C. D. & **Ayón, C.** (October, 2003). The power of groups for older adults: A comparison of Latinos and European American seniors' mutual aid groups. Presented at: *Association for the Advancement of Social Work with Groups 25 Annual International Symposium*. Boston: Massachusetts.

Invited Presentation

Ayón, C. (March 28, 2017). Narratives of Our Ancestors: From the Clinical to the Political in Responding to Post-Election Fears. Panel member. *Latino Social Work Organization, 2017 Conference*. Berkeley, CA

Ayón, C. (March 21, 2017). The impact of restrictive immigration policies on immigrant Latino families. Valley Health Conference. Palm Desert, CA

Ayón, C. (2015). Talking with Latino children about discrimination, race and inequality: Raising children within anti-immigrant political environment. ASU School of Social Work in Tucson AZ.

Ayón, C. (2015). The impact of discrimination on parenting among Latino families. ASU Counseling and Counseling Psychology department. Tempe, AZ

Ayón, C. (2014). The economic, social, and health consequences of discrimination on Latino immigrant families: A review of the evidence. *A private workshop convening scholars and policy experts to map out what we know about how discrimination affects young children of immigrants, and ways to promote family and child resilience when encountering discrimination*. Migration Policy Institute. Washington, DC

Ayón, C. (2014). *Latino Families and Social Justice*. Presented at *Promoting Social Justice: Addressing Race and Ethnicity in a Changing World*. ASU School of Social Work 50th Anniversary Event.

Ayón, C. (2013). “*Agarra el momento*”: *Developing parent-child communication activities through CBPR*. Presented in the session *All in the Family: Inter-Generational Research and CBPR* at the Southwest Interdisciplinary Research Center (SIRC) 11th annual research conference. Phoenix: Arizona.

Peer Reviewed Poster Presentations

Williams, L.R., **Ayón, C.**, Marsiglia, F.F., Ayers, S., & Kiehne, E. (May 2017). Acculturation profiles and associations with parenting among Latino immigrant parents. *Society for Prevention Research, 2017 Annual Meeting*. Washington DC.

Williams, L.R., **Ayón, C.**, Marsiglia, F.F., Khiene, E. & Ayers, S. (January 2017). Acculturation Profiles and Associations with Parenting Among Immigrant Latinos. *Society for Social Work Research 2017 Annual Conference*. New Orleans, LA.

Ojeda, I., & **Ayón, C.** (October, 2016). Latino Parents and Culture Sharing: An Analysis of Practices and Barriers. *National Latino/a Psychological Association (NLPA) 2016 Biennial Conference*, Miami, FL.

Williams, L.R., **Ayón, C.**, Marsiglia, F.F., & Ayers, S. (April 2016). A Latent Profile Analysis of Latino Parenting Behaviors: The infusion of cultural values on adolescent risky behaviors. *2016 SRA Biennial Meeting*.

*Lateef, H. & **Ayón, C.** (January 2016). Developmental Stage and Perceptions of Police Among Black Youth. *Society for Social Work Research 2016 Annual Conference*. Washington, DC.

Ayón, C., Williams, L. R., Marsiglia, F. F., & Ayers, S. L. (January 2015). A latent profile analysis of Latino parenting on family conflict. *Society for Social Work Research 2015 Annual Conference*. New Orleans, LA.

Ayers, S. L., **Ayón, C.**, Williams, L. R., & Marsiglia, F. F. (December 2014). A latent profile analysis of Latino parenting on family conflict. *National Institute on Minority Health & Health Disparities Grantees' Conference*, National Harbor, MD.

Garcia, D., Bi, X., & **Ayón, C.** (October 2014). Sensitivity and specificity in three commonly used depression measures: Results from a Latina sample. National Latino/a Psychological Association (NLPA) 2014 Biennial Conference, Albuquerque, NM.

Bou Ghosn, M. & **Ayón, C.** (2014). Predictors of psychotropic medication use in a nationally representative sample of Latino and Asian American adults: Findings from the NLAAS. *Southwest Interdisciplinary Research Center (SIRC) 12th Annual Research Conference*. Phoenix, AZ.

Becerra, D., Androff, D.K., **Ayón, C.**, & Castillo, J. (November 2013). Examining the economic impact of undocumented immigrants in the United States. *2013 Annual Program Meeting, Council on Social Work Education*, Dallas, TX.

Bou Ghosn, M., **Ayón, C.**, & Peña, V. (2013). *Promotoras'* efforts to reduce alcohol use among Latino youth: Engaging Latino parents in prevention efforts. *Southwest Interdisciplinary Research Center (SIRC) 11th annual research conference*. Phoenix: Arizona.

Carlson, B.E. & **Ayón, C.** (2012). A pilot study on cultural aspects of relapse and recovery in drug-abusing mothers: Preliminary findings. Poster presentation at the Southwest Interdisciplinary Research Center (SIRC) 10th annual research conference. Phoenix: Arizona.

Research and Evaluation Experience

- 2013-Present *¿Tu de donde Eres?: Latino immigrant families' efforts to resist discrimination. Principal Investigator.* Funded through the Foundation for Child Development, Young Scholars Program.
- 2012-Present *Familias Preparing the New Generation Effectiveness Trial Study. Investigator.* The National Institute on Minority Health and Health Disparities (NIMHD)/ National Institute of Health (NIH) P20MD002316-06; PI: Flavio Marsiglia; \$6,400,000.00
- May 2010-
Dec 2012 *Building Strong Latino Families and Communities through Culturally Grounded Community based. Preventive Interventions. Principal Investigator.* Funded through the Lois and Samuel Silberman Fund Grant.
- 2011 *Speak Up Be Safe. Evaluation Consultant.* Funded through ChildHelp, AZ.
- 2007-2011 *Integrating the lived experiences of Mexican families in the development and delivery of child welfare services. Principal Investigator.*
- 2005-2008 *An analysis of Latino families in the National Survey of Child and Adolescent Well-Being (NSCAW), University of Washington, School of Social Work. Co-Principal Investigator* Dr. Maureen Marcenko. Secondary analyses of the NSCAW dataset examining Latino families' experiences while in the public child welfare system with a focus on mental health outcomes.
- 2004-2005 *Constructing a Social Justice Framework for Youth and Community Service, University of Washington, School of Architecture and School of Social Work. Research Associate.* PIs: Sharon Sutton and Susan Kemp.
- 2004-2005 *GO-MAP/School of Social Work, University of Washington. Research Assistant.* Under the supervision of Dr. Eugene Aisenberg.
- 2004 *The Young Adolescent Project, University of Southern California, School of Social Work, Summer Intern.* PIs: Dr. Penelope Trickett and Dr. Ferrol Mennen. This internship was supported by the CSU Sally Casanova Pre-Doctoral fellowship program.
- 2002-2004 *Los Angeles County Family Preservation Grant, California State University Long Beach, Department of Social Work. Research Assistant.* Funded by LA County; PI: Cheryl D. Lee.

Recognition and Awards

Promising Proposal, Foundation for Child Development, Young Scholars Program, 2012

Nominated, *Outstanding Practicum Instructor*, SSW, University of Washington, 2008

Doctoral Dissertation Support Award, SSW University of Washington, 2008

Underrepresented Mental Health Minority Research Fellow, Counsel of Social Work Education & National Institute for Mental Health, 2005-2008

Top Scholar Award, Graduate School, University of Washington, 2004-2005

Graduate Opportunity Minority Research Fellowship, University of Washington, 2004-05

Graduate Deans List, College of Health and Human Services, California State University Long Beach, 2004

Best Thesis Award, Dept. of Social Work, California State University Long Beach, 2004

Sally Casanova Pre-Doctoral Scholar, The California State University, 2003-2004

Outreach Award, Outreach Concern, Inc., 2001

Professional Experience

- 2015-present **Evaluation Consultant**
Cultivate South Phoenix (CUSP)
- 2007-2009 **Consultant**
Catholic Charities, San Gabriel Region CA
Completed needs assessment including surveys and focus groups with community members to inform the development of a program that aims to promote the well-being of Latino families, in East Los Angeles. Developed and implemented an evaluation component for the program. Completed a comprehensive needs assessment for a new preventative mental health program in non-traditional settings for low income families.
- 2004-2007 **Statistical Consultant**
RBUSD Evaluation of the Elementary School Counseling Program, Redondo Beach CA
California State University, Long Beach
Completed statistical analyses for a longitudinal evaluation of a school based counseling program focused on mental health outcomes.
- 2003-2004 **Field Organizer**
Catholic Charities, San Gabriel Region CA
Developed and implemented a program addressing environmental stewardship, health issues, and advocacy. Aspects of the program were implemented through collaborate efforts with a promotoras group and representatives from the Department of Public Health.
- 2003 **Program Evaluator**
National Conference for Community and Justice (NCCJ), Long Beach CA
Conducted a socio-demographic scan of Orange County including an analysis of population demographics, government (local and state), educational patterns, and police systems. Completed an evaluation of the Neighborhood Leadership Program (NLP) employing multiple methods. Collected data from over 200 NLP graduates, analyzed data, and wrote a comprehensive report. The evaluation consisted of: (1) pre and post-test assessment; (2) follow up assessment, and (3) qualitative interviews.

- 2002-2003 **Intern Social Worker**
Catholic Charities, Psychological Services, Los Angeles CA
Provide therapeutic services to parents involved with the public child welfare system. Provide counseling services to children in school setting.
Completed a community needs assessment. Developed and implemented an intervention for senior citizens. Facilitated weekly sessions for the senior support group/social club.
- 2001-2002 **Counselor**
Bishop Mora Salesian High School, Los Angeles CA
Individual counseling with secondary aged adolescents (9-12th grade; Caseload 35-40).
Academic advising and college counseling (Caseload approximately 200).
- 2000-2002 **Intern Counselor**
Outreach Concern, Inc., Santa Ana CA
Individual and group counseling with primary aged children (K-8th grade) and secondary aged adolescents (Caseload 25-30 students). Participated in weekly supervision with clinical psychologist.

Teaching and Instructional Activities

Teaching Interests

Macro Practice, Cross Cultural Issues, Latino Families in the U.S. and Immigration, Quantitative and Qualitative Research Methods, Statistics

Courses Taught

PBPL216 Public Leadership and Management; Winter 2017
PBPL270F Immigration Borderland Issues, Spring 2017
SWG 721 Intro to Statistics (Doctoral program): Fall 2012, 2013, 2014
SWG 585 Macro Social Work Practice: Spring 2012, 2013
SWU 411 Social Work Practice III: Fall 2008, Fall & Spring 2009-2011
SWU 321 Statistics for Social Workers: Fall 2008, 2009, 2010, 2015

Lead Instruction

Lead Instructor SWU321 (2012-2016)
Lead Instructor SWU411 (2008-2016)
Lead Instructor SWU457 (2012-2016)

Online Course Development

SWG 585 Macro Social Work Practice (2016)
SWU457 Borderlands Social Work Practice (2016)
SWU321 Statistics for Social Workers (2015/2016)

Student Mentorship

University of California, Riverside

Chair	Deysi Oliva Huerta, Undergraduate Honor Thesis (Spring 2016-Present)
Advisor, MS RIP	Elizabeth Rauno, MPP (Summer Research Intern) Ronald Nelson, MPP (Summer Research Intern)
External Dissertation Reader	Norma Quintero (2014-2016); Pacifica Graduate University

Arizona State University

Committee Chair	Marijane Nguyen, Master's Thesis (Oct 2013-May 2015) Sandy Rubio-Hernandez, Master's Thesis (March 2014- May 2015)
Committee Member	Hilary Haseley, Doctoral Student (Feb 2015-present) Elizabeth Kiehne, Doctoral Student (Feb 2016 – Sept. 2016). Jenny Cosgrove, Master's Thesis (October 2014 – 2015) Adrienne Baldwin, Doctoral Student (April 2013- Dec 2014) Michela Bou Ghosn, Doctoral Student (January 2014-May 2016) Stephen James, Doctoral Student (Jan 2012-April 2014) M. Alex Wagaman, Doctoral Student (Feb 2011-April 2013) Marissa O'Neil, Doctoral Student (Jan 2009 – August 2011) Bianca Altamarino, Master's Thesis (Sep 2010-May 2011) Jennifer White, Master's Thesis (April 2010- May 2011) Steven Hoffman, Doctoral Student (June 2009 – May 2011)
Applied Projects Com Mem	Azucena Gonzalez, Justice Studies Grad (October 2015-July 2016)
Research Assistants	Imelda Ojeda, graduate student (August 2015-May 2016) Abigail Castillo, MSW student (March 2015- May 2015) Myrna Schilt, BSW student (March 2015 – 2016) Arminda Marcial, BSW student (October 2014- May 2015) Brenda Hernandez, MSW student (September 2014 – May 2015) Sandy P. Rubio-Hernandez, MSW student (August 2013- June 2015) Miriam Carpenter, Arts major (August 2013-present) Kimberly Ames, Criminology student (August 2013-Dec. 2013) Lilliana Garcia, BSW student (August 2013 – March 2015) Michela Bou Ghosn, Doctoral Student (August 2011-May 2014) Annia Quiroz, Journalism Undergrad Student (June 2010-May 2013) Arlet Haro, Undergraduate Student (April 2011-present) David Portugal, BSW Student (Sep-Dec 2012) Kelly Micotti, BSW Student (Sep-Dec2012) Paloma Delgado, BSW Student (Sep 2010-Dec 2011) Maribel Gutierrez, Criminology Student (Feb-May 2011) Bianca Altamarino, MSW Student (Jan 2010-Dec 2010) Mayra Lozano Porras, BSW Student (Feb -Dec 2011) Andrea Cimino, Doctoral Student (Aug 2010-May 2011) Rosa Lina Bess, BSW Student (Sep-May 2010) Alejandro Flores, MSW Student (September 2009 - May 2010) Ernesto Lopez, BSW Student (July – Dec 2009) Gina Silva, MSW Student (Sep 2008-Jan 2009)
Obama Scholars	Tabitha Peterson (2009-2010) Yuvitza Villalobos (2010-2011) Aisha Garcia (2012-2013) Edith Lopez (2012-2013) Blanca Madrigal (2013-2014)

Service

Public/Community Service.

Assemblymember Eloise Gómez Reyes, 47th Assembly District

- Member, Immigration Advisory Committee (January 2017-present)

Unlimited Potential, Phoenix AZ

- Advisory Committee Member (January 2014-2016)
- Program evaluation Pro Bono (January 2013-2016)
 - Abriendo Puertas, Promotoras

Unlimited Potential, Phoenix AZ

- Board Member (September 2009 – December 2013),
- Board Chair (March 12, 2012 – December 2013)
- Chair Fundraising Committee (October 2009-Januray 2013),
- Program evaluation Pro Bono (September 2009- December 2013)
 - Abriendo Puertas, Adult Literacy Classes and GED program, & Early Childhood program
- Board Secretary (November 2010-March 2012)

NASW of AZ. Continuing Education Workshop Series, Practice with Mexican Immigrant Families (December, 2009)

Catholic Charities, San Gabriel Valley. Pro Bono Consultant (June 2008 – January 2009).
Vice Chair/Board Member, National Association for Social Workers, Long Beach Unit,
Secretary/Member, Child Welfare Statewide Advisory Committee (NASW) (2003 –2004).

University, College, and Department/School Service

University of California, Riverside; School of Public Policy

Co-Chair, Graduate Program Committee (2017-present)

Member, Senate Committee on Courses (2017-present)

Member, Graduate Admissions Committee (2016-present)

Member, Search Committee (Cluster: Community Translational Health)

Arizona State University, School of Social Work, College of Public Programs and Community Solutions

Chair, BSW Program Committee (2014-2016)

Member, Curriculum Committee (2014-2016)

Member, Management Team (2014-2016)

Member, Promotion and Tenure Committee (2015-2016)

Member, Search Committee (2010-2011; 2011- 2012; 2012-2013; 2015-2016)

Member, Promotion and Tenure Committee (2009-2010; 2012-2013)

Member, BSW Committee (Aug 2008 – 2011, 2013-2016)

Member, BSW Advancement Subcommittee (Fall 2013-2014)

Member, PAC Committee (Aug 2008 – 2014)

Member, PhD Committee (2012-2016)

Exam Grader, PhD Program (2013, 2014, 2015)

Member, Nominations Committee (2013, 2014, 2015)

Member, Annual Performance Evaluation Committee (2013-2014)

Chair, Annual Performance Evaluation Committee (2015).

Faculty Advisor, Social Work Student Organization (Fall 2013-Spring 2014)

Mentor, President Barack Obama Scholars Program (August 2009 – present)

Member, Workload committee (2015)

University of Washington

Student Representative, SSW Faculty Recruitment Committee (Sept. 2007-May 2008)
Graduate Diversity Recruiter, Graduate Opportunities & Minority Achievement Program
(GO-MAP) (Feb 2005 – June 2008).

Service to the Profession

Ad How Reviewer

Child Welfare Journal
Journal of Child and Family Issues
Cultural Diversity and Ethnic Minority Psychology
Affilia
Race and Social Problems
American Journal of Community Psychology
Children and Youth Services Review
Child and Family Social Work
Journal of Social Work Values and Ethics, Special Issue Ethical issues in SW
The Open Family Studies Journal
Developmental Psychology

Abstract Reviewer

Council of Social Work Education, APM (2014)
Association for the Advancement of SW with Groups (2010)
Society for Social Work and Research, Annual Conference (2009-2011, 2014, 2016, 2017)

Cluster Co-Chair

Society for Social Work and Research, Annual Conference– Race and Ethnicity
(2017-present)

Reviewer

Society for Social Work and Research, Outstanding Doctoral Dissertation (2008-2016)
Society for Social Work and Research, Deborah K. Padgett Early Career Achievement Award (2016)

Professional Memberships

Member, Council for Social Work Education (CSWE)
Member, Society for Social Work Research (SSWR)
Member, International Association for Social Work with Groups (IASWG)